

Photo ID

NG&G Affiliates personnel assigned to service an NG&G customer must be issued an ID badge from their employer, which shall include, at a minimum, a current photo of the employee and the name of their employer. This ID badge must be prominently displayed on the employee between the waist and shoulder at all times while working at an NG&G customer location. Alternate forms of identification, such as a driver's license, or passport, are not acceptable.

Uniform

All technicians servicing stores must arrive at the store with a clean uniform.

Criminal Background Check

All NG&G Affiliates must perform a criminal background check on any employee who is to be assigned to work within the NG&G Client profile. The criminal background check must cover, as a minimum, a 5-year period prior to the employee's assignment to an NG&G Service Request. The employer is responsible for ensuring that any affiliate employee with a criminal conviction involving theft, drugs, sexual assault or physical violence is denied any opportunity to work at an NG&G Client premises. The affiliate shall maintain a record of such background checks, which will be subject to periodic audits by NG&G Authorized Personnel.

Bag Check

All affiliate personnel are subject to and will comply with coat, bag, purse or container searches by NG&G Client Personnel upon leaving their premises. These searches will be performed at the discretion of the store management.

Equipment

All service providers are responsible for providing all equipment necessary for the jobs they are conducting.

Safety

NG&G Affiliates shall be in full compliance with all relevant federal state and local safety standards, OSHA requirements, proper storage of materials, MSDS worksheets and all appropriate workplace safety programs, including, but not necessarily limited to, the following:

- + Affiliates must obtain required environmental, health and safety (EH&S) permits or agency approvals required to conduct work for NG&G**
- + Affiliates must have and act in accordance with necessary EH&S plans (e.g., storm water pollution plans, spill prevention control plans, emergency response, health and safety plans, waste minimization/recycling plans, etc.), including those established by NG&G and our customers.**
- + Affiliates must address all EH&S issues to NG&G.**
- + Affiliates are not authorized to speak on behalf of NG&G.**
- + If hazardous conditions arise at a job site, the contractor must inform NG&G immediately.**
- + Affiliates must tell NG&G what hazardous materials may be used during a project at any Client facilities, any specific hazards associated with those materials and are able to supply a materials safety data sheet (MSDS) for those materials.**
- + Affiliates are responsible for providing and properly using the appropriate personal protective equipment for their jobs.**
- + Affiliates are responsible for providing their employees with all applicable EH&S training.**
- + Affiliates must provide adequate ventilation to remove potential air contaminants from the work areas and adjacent spaces. Work areas should be contained to prevent potential air contaminants from migrating to adjacent spaces.**
- + Whenever possible, affiliates should store hazardous materials off-site. If hazardous materials must be stored at a client facility they must:**
 - Store minimal amount of materials necessary**
 - Maintain MSDS documents on site for the applicable materials.**
 - Supply and maintain a secure storage area that meets all applicable regulations (e.g. flammable storage cabinet).**
 - Comply with all other hazardous materials storage regulations.**